



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Phil Murphy
Governor
Sheila Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JULY 18, 2018**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

July 18, 2018

A regular meeting of the Civil Service Commission was held on Tuesday, July 18, 2018 at 11:30 a.m, in Trenton, New Jersey.

PRESENT: Deirdré L. Webster Cobb, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 17, 2017, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Schamika Gerald, Police Sergeant, East Orange, Department of Public Safety, return to previously held title at the end of the working test period.

Shaquille Lattie, County Correction Officer, Salem County, Department of Public Safety, removal.

Robert Linn, County Correction Sergeant, Atlantic County, Department of Public Safety, removal.

Laishene Timberlake, Public Safety Telecommunicator, Atlantic City, Department of Public Safety, removal.

Gigi Wearing, Clerk 1, Hudson County, Sheriff's Department, 45 working day suspension.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Faramarz Kashani, Project Engineer, Maintenance, Department of Transportation, return to previously held permanent title at the end of a working test period

Jamal Stokes, Affirmative Action Officer 2, Office of Equal Employment Opportunity, Department of Human Services, removal

Kplemonyu Zor, Human Service Assistant, Woodbine Developmental Center, Department of Human Services, removal

Kplemonyu Zor, Human Service Assistant, Woodbine Developmental Center, Department of Human Services, removal

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Lydia Akpor-Mensah
Hunterdon Developmental Center
Department of Human Services
Removal

Vanessa Escourse
Hunterdon Developmental Center
Department of Human Services
Removal

Brian Friedman
Department of Health
Ann Klein Forensic Center
Removal

Bernard Gunderman
Hunterdon Developmental Center
Department of Human Services
Removal

Mathew Hahn
Monmouth County
Department of Corrections
Removal

Anthony Holley
City of Jersey City
Department of Public Safety
Suspension

Denise Lynn
Plainfield Housing Authority
Removal

Kimberly McCall
Newark School District
Removal

Lavonn Motley
Newark School District
Removal

Frank Roman
Jersey City School District
Removal

Michelle Rouse
Hunterdon Developmental Center
Department of Human Services
Release at the end of the working test period

Kathleen Sermon
Bergen Vicinage
Judiciary
Suspension

Ronald Wiggs
Ocean County Board of Social Services
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 MATTHEW BULZAK

Matthew Bulzak, County Correction Officer, Camden County, Department of Corrections, 30 working day suspension on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30 calendar day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 MARK DIPASQUALE

Mark DiPasquale, Senior Correction Officer, Southern State Correctional Facility, Department of Corrections, removal effective December 21, 2017 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 LOUIS HIGHTOWER

Louis Hightower, Sheriff's Officer, Hudson County Sheriff's Department, 10 working day suspension on charges of insubordination, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 TAMIKA JONES-RICHARDSON

Tamika Jones-Richardson, Data Control Clerk, City of East Orange, Department of Property Maintenance Revitalization, removal effective April 12, 2017 on charges of insubordination, chronic or excessive absenteeism or lateness and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Modify the removal to a 30 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 CARLA LANE

Carla Lane, Investigator, Middlesex Vicinage, Judiciary, 30 working day suspension on charges of incompetency, inefficiency or failure to perform duties, neglect of duty.

Recommendation of the Administrative Law Judge - Uphold the 30 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-7 GARY MASON

Gary Mason, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Human Services, removal effective November 7, 2016 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-8 BETTY RAMOS

Betty Ramos, Police Officer, Irvington Township, Department of Public Safety, 40 working day suspension (20 days held in abeyance) on charges of failure to perform duties.

The appointing authority alleged that the appellant did not properly notify the supervisor of an unusual incident as required.

Recommendation of the Administrative Law Judge – Reverse the 40 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-9 CHRISTOPHER REECE (Consolidated)

Christopher Reece, Police Officer, City of Passaic, Department of Public Safety, removal effective February 22, 2016 on charges of inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS**B-1 I.A. – CSC DOCKET NO. 2017-2503**

I.A., represented by Michael L. Prigoff, Esq., appeals her rejection as a Sheriff's Officer candidate by the Hudson County Sheriff's Department and its request to remove her name from the eligible list for Sheriff's Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-2 J.A. – CSC DOCKET NO. 2017-3098

J.A. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-3 D.G. – CSC DOCKET NO. 2017-2561

D.G., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M1544T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-4 A.P. – CSC DOCKET NO. 2017-2219

A.P. appeals his rejection as a Police Officer candidate by the Jersey City Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-5 J.S. – CSC DOCKET NO. 2016-1524

J.S., represented by David J. DeFillippo, Esq., appeals his rejection as a Police Officer candidate by Marlboro Township and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 PAUL CALDWELL – CSC DOCKET NO. 2018-2674

Paul Caldwell appeals his removal from the eligible list for Fire Fighter (M1516T), East Orange on the basis that he possessed an unsatisfactory criminal background.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-7 MUHAMMED OJIBARA – CSC DOCKET NO. 2018-2920

Muhammed Ojibara appeals the removal of his name from the Fire Fighter (M1540T), Irvington, eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 ARNOLD SMITH – CSC DOCKET NO. 2018-243

Arnold Smith appeals his removal from the Police Officer (S9999R), Township of Irvington, eligible list on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 RENEE BLAKE – CSC DOCKET NO. 2018-2430

Renee Blake appeals the bypass of her name on the Family Service Specialist 1 (PS2267K), Department of Children and Families eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 STACEY WILLIAMS – CSC DOCKET NO. 2017-3639

Stacey Williams appeals the bypass of his name on the February 3, 2017 certification of the Police Captain (PM1322T), Borough of Roselle, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 MICHELE SENICA – CSC DOCKET NO. 2018-742

Michele Senica requests that her name be restored to the Human Services Specialist 2 (PC1878U), Ocean County, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 SOCIAL WORKER JUVENILE REHABILITATION (C0582V), UNION COUNTY – CSC DOCKET NO. 2018-2951

Union County requests permission not to make an appointment from the December 18, 2017 certification for Social Worker Juvenile Rehabilitation (C0582V).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-13 VIOLATIONS CLERK (M0432V), MILLVILLE – CSC DOCKET NO. 2018-2554

Millville requests permission not to make an appointment from the October 16, 2017 certification for Violations Clerk (M0432V).

ACTION: The Civil Service Commission ordered Millville to add Cristina Santiago's name to and reissue the certification for Violations Clerk for proper disposition.

B-14 CAYA ASCH, *ET AL.* – CSC DOCKET NOS. 2018-3287, *ET AL.*

Caya Asch, Steven Balalis, Marie O'Connell and Sara Sparano appeal the determinations of the Division of Agency Services that the proper classification of their positions with the Department of the Treasury is Pensions Benefits Specialist 3. The appellants seek a Pensions Benefits Specialist 2 job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-15 GINA BARTOLOMEI-BELFIORE – CSC DOCKET NO. 2018-1119

Gina Bartolomei-Belfiore appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Taxpayer Service Representative 2. The appellant seeks a Taxpayer Service Representative 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-16 AMANDA CAPPETTA, *ET AL.* – CSC DOCKET NOS. 2018-3735, *ET AL.*

Amanda Cappetta, Danielle Karmazin and Brian Lendach appeal the determinations of the Division of Agency Services that the proper classification of their positions with the Department of the Treasury is Investigator 3, Taxation. The appellants seek an Investigator 2, Taxation job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-17 ALBA AQUINO – CSC DOCKET NO. 2018-2151

Alba Aquino appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Human Services Specialist 1 (PC2741V), Hudson County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 ANTHONY BONAFEDE – CSC DOCKET NO. 2018-3102

Anthony Bonafede appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Senior Electrical Inspector (M0692V), Newark.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-19 MARA BREA – CSC DOCKET NO. 2018-2969

Mara Brea appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Senior Budget Examiner (PM2531V), East Orange.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-20 DAVID BRYSON – CSC DOCKET NO. 2018-3041

David Bryson appeals the determination of the Division of Agency Services which found that he lacked the required amount of permanent status in a title to which the examination was open for the promotional examination for Supervising Auditor Taxation (PS6642U), Treasury.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-21 KRISTINA CLAYTON – CSC DOCKET NO. 2018-3492

Kristina Clayton appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for a qualifying examination for Administrative Analyst 1.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-22 DANIELLE DWYER – CSC DOCKET NO. 2018-1522

Danielle Dwyer appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Advocate, Victim Witness Program (C0521V), Burlington County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-23 CHRISTINE FLEMING – CSC DOCKET NO. 2018-2572

Christine Fleming appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Instructor Counselor (PS3291K), Greystone Park Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-24 GLORIA HEREDIA – CSC DOCKET NO. 2018-2698

Gloria Heredia appeals the determination of the Division of Agency Services which found that she did not meet the experience requirement for the promotional examination for Supervising Cashier (PC2549V), Hudson County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-25 DOROTHY KNIGHT – CSC DOCKET NO. 2018-2599

Dorothy Knight appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Assistant Administrative Analyst (PC2442V), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-26 YAW KONADU, *ET AL.* – CSC DOCKET NO. 2018-3292, *ET AL.*

Yaw Konadu, Katina Rivera and Victoria Sawyer appeal the determinations of the Division of Agency Services that they were not eligible for the promotional examination for Human Services Technician (PS6722H), Ancora Psychiatric Hospital.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-27 JOHNNY LAWTON – CSC DOCKET NO. 2018-3177

Johnny Lawton appeals the determination of the Division of Agency Services which found that he was below the experience requirements, per the substitution clause for education, for the promotional examination for Records Manager (PC2187V), Essex County.

ACTION: The Civil Service Commission directed that this appeal be denied and the appellant's position undergo a classification review.

B-28 MELISSA MISTIC – CSC DOCKET NO. 2018-2158

Melissa Mistic appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Records Manager (PC2284V), Cape May County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-29 LORETTA MONTEIRO – CSC DOCKET NO. 2018-3255

Loretta Monteiro appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 2, Non-Stenographic (PS6879EN), Department of Military and Veterans Affairs.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-30 CARMEN MORGAN – CSC DOCKET NO. 2018-3100

Carmen Morgan appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Field Service Supervisor 2, Medical Assistance and Health Services (PS3699K), Department of Human Services

ACTION: The Civil Service Commission directed that this appeal be granted.

B-31 CAITLIN M. MURANO – CSC DOCKET NO. 2018-636

Caitlin M. Murano appeals the determination of the Division of Agency Services which found that she did not meet the requirements for the examination for Analyst 1, Research and Evaluation (S0295V).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-32 MARK SCHARDINE – CSC DOCKET NO. 2018-2999

Mark Schardine appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Management Assistant (PS5825DN), Department of Community Affairs.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-33 RYAN SHARKEY – CSC DOCKET NO. 2018-3491

Ryan Sharkey appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Building Management Specialist 4 (PS7332RN), Board of Public Utilities.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-34 TENSA THOMAS – CSC DOCKET NO. 2018-3328

Tensa Thomas appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the open competitive examination for Agency Services Representative 1 (S0798VN), Statewide.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-35 ANNA LESSARD – CSC DOCKET NO. 2017-1418

Anna Lessard requests that her late application for the Human Services Specialist 2 (PC1878U), Ocean County Board of Social Services, examination be accepted.

ACTION: The Civil Service Commission directed that this request be denied.

B-36 KEVIN LOWRY – CSC DOCKET NO. 2018-3210

Kevin Lowry appeals the denial of his request for a make-up examination for Fire Captain (PM1046V), Newark.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-37 ANGEL MERCANO – CSC DOCKET NO. 2018-1290

Angel Mercano appeals the administration of the promotional examination for Police Sergeant (PM0882V), Vineland.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-38 DARIN HUTCHINSON AND MICHAEL CUMISKEY – CSC DOCKET NOS. 2018-734 AND 2018-736

The Division of Agency Services, on behalf of Bergen County, requests that Darin Hutchinson and Michael Cumiskey be assigned retroactive appointment dates to the County Correction Sergeant and County Correction Lieutenant titles, respectively.

ACTION: The Civil Service Commission directed that these requests be granted.

B-39 FRANK OLSEN – CSC DOCKET NO. 2018-855

The Division of Agency Services, on behalf of Runnemede, requests that Frank Olsen be assigned a retroactive appointment date to the Police Sergeant title.

ACTION: The Civil Service Commission directed that this request be granted.

B-40 G.M. – CSC DOCKET NO. 2018-3687

The Motor Vehicle Commission requests that *N.J.A.C.* 4A:6-1.22(d) be relaxed so as to permit G.M. to donate more than 30 sick days to S.P.

ACTION: The Civil Service Commission directed that this request be granted.

B-41 RHONDA HARLAND – CSC DOCKET NO. 2018-2905

Rhonda Harland, a Senior Probation Officer with the Judiciary, Vicinage 4 - Camden County, represented by Edward H. Kerwin, Esq., petitions the Civil Service Commission for interim relief of her immediate suspension, commencing on March 9, 2018, pending a departmental hearing.

ACTION: The Civil Service Commission directed that this petition be denied.

B-42 MARIA HESS – CSC DOCKET NO. 2018-1504

Maria Hess, a Paralegal Technician 1, with the Department of Community Affairs, appeals the adjustment of her leave allowances due to a leave of absence.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-43 JASON ALLEN – CSC DOCKET NO. 2018-2963

Jason Allen requests reconsideration of the Civil Service Commission's decision rendered on April 4, 2018, which found that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 3 (PS4560P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this request be denied.

B-44 A.D. – CSC DOCKET NO. 2018-164

A.D., represented by Luretha M. Stribling, Esq., requests reconsideration of the decision *In the Matter of A.D. (S9988R), Department of Corrections* rendered on June 7, 2017 by the Civil Service Commission which found the petitioner to be psychologically unfit for a position as a Correction Officer Recruit (S9988R), Department of Corrections.

ACTION: The Civil Service Commission directed that this request be denied.

B-45 TAMIKO BROOKS – CSC DOCKET NO. 2018-1654

Tamiko Brooks requests that she be permitted to submit an application for the promotional examination for Sheriff's Officer Sergeant (PC2612V), Union County, after the application filing deadline.

ACTION: The Civil Service Commission directed that this request be denied.

B-46 JEFFREY QUEEN – CSC DOCKET NO. 2018-3689

Jeffrey Queen, a Sewage Plant Operator with the City of Trenton, petitions the Civil Service Commission for reconsideration of the decision, rendered on June 4, 2018, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his 12 working day suspension.

ACTION: The Civil Service Commission directed that this petition be denied.

B-47 V.A. – CSC DOCKET NO. 2018-1381

V.A., a Senior Laboratory Technician (Microbiology), with the Department of Health, appeals the determination of the Chief of Staff, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 C.R. – CSC DOCKET NO. 2017-2191

C.R., a Program Coordinator Mental Health with Ancora Psychiatric Hospital, appeals the determination of the former Assistant Commissioner of Human Resources, Department of Human Services, that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 20, 2018.

ACTION: The Civil Service Commission adopted the minutes of its meeting on June 20, 2018.

B-50 BRYAN JONES AND CHRISTOPHER SODANO – CSC DOCKET NOS. 2018-1636 AND 2018-1748

Bryan Jones and Christopher Sodano appeal the removal of their names from the eligible list for Police Officer (S9999U), Millburn.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-51 NICHOLAS TARQUINIO – CSC DOCKET NO. 2018-2030

Nicholas Tarquinio appeals his removal from the eligible list for Police Officer (S9999U), Borough of Keyport, on the basis of falsification of his pre-employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-52 SUSAN GLUCHANICZ – CSC DOCKET NO. 2018-1596

Susan Gluchanicz appeals the decision of Agency Services that the proper classification of her position with Ramapo College of New Jersey is Professional Services Specialist 2, Administrative Services. The appellant seeks a Professional Services Specialist 1, Administrative Services job classification.

ACTION: The Civil Service Commission directed that this appeal be denied and the position be reclassified as Budget Analyst 2.

B-53 MICHAEL MULLANEY – CSC DOCKET NO. 2018-2503

Michael Mullaney appeals the validity of the promotional examination for Senior Claims Examiner, Unemployment and Disability Insurance (PS4396N), Department of Labor and Workforce Development.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-54 LISETTE DELEON, *ET AL.* – CSC DOCKET NOS. 2018-1759 *ET AL.*

Lisette DeLeon, June Gagliardi, Sun K. Devin Kropa-Smart, Randi Geller, O'Myra Maynes, Sharon Romano, Leana Vargas, and Marie Young appeal the validity of the promotional examination for Senior Unemployment Insurance Clerk (PS4392N), Department of Labor and Workforce Development.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-55 FRANCESCO ZANZUCCKI – CSC DOCKET NO. 2018-3791

Francesco Zanzuccki, an employee of the Department of Law and Public Safety, New Jersey Racing Commission, requests relaxation of the provisions of *N.J.A.C.* 4A:6-1.22(d) so as to permit him to exceed the 30-day sick leave limit for donation to K.G.

ACTION: The Civil Service Commission directed that this request be granted.

B-56 S.O. – CSC DOCKET NOS. 2018-1612 AND 2018-1696

S.O., an Assistant Engineer, Transportation, with the Department of Transportation, appeals the determination of the Executive Director, Division of Civil Rights and Affirmative Action, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-57 JALEILA WILSON – CSC DOCKET NO. 2017-3138

Jaleila Wilson requests reconsideration of the attached decision rendered on February 22, 2017, which found that she failed to present a *prima facie* case of reprisal.

ACTION: The Civil Service Commission directed that this request be denied.

B-58 RYAN RATHBUN – CSC DOCKET NO. 2018-1386

Ryan Rathbun requests that he be permitted to file a late application for the promotional examination for Principal Engineer, Geology (PS5810T), Department of Transportation.

ACTION: The Civil Service Commission directed that this request be denied.

B-59 JILLIAN BRETT, ET AL – CSC DOCKET NOS. 2018-3551 AND 2018-3743

The Civil Service Commission, on its own motion, grants reconsideration of its decision in *In the Matter of Jillian Brett, et al.*, rendered on March 27, 2018. Additionally, Lauren Townsend appeals her score on the examination for Human Services Specialist 4 (PC1644U), Monmouth County.

ACTION: The Civil Service Commission granted reconsideration and denied Townsend's appeal of her examination score.

B-60 ROXANNE FATTORI – CSC DOCKET NO. 2018-2638

Roxanne Fattori, represented by Howard Vex, Esq., appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is properly classified as Head Clerk. The appellant seeks a Supervisor of General Services job classification.

ACTION: The Civil Service Commission directed that this appeal be denied, the position be classified as Head Clerk effective August 18, 2018, and Roxanne Fattori receive a provisional appointment pending qualifying examination effective August 18, 2018.

B-61 RYAN RICCI – CSC DOCKET NO. 2018-3222

Ryan Ricci appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Human Services Specialist 1 (PC0330W), Gloucester County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-62 DARYL LINDSEY – CSC DOCKET NO. 2018-1397

The City of Newark, represented by Kenyatta K. Stewart, Corporation Counsel, petitions the Civil Service Commission (Commission) for reconsideration of the final administrative decision, rendered on November 1, 2017, in which the Commission reversed Daryl Lindsey's 45 working day suspension.

ACTION: The Civil Service Commission directed that this request be denied. Further, it ordered the appointing authority to pay Daryl Lindsey's back pay award within 30 days of issuance of this decision.

B-63 JUSTIN VALENTE – CSC DOCKET NOS. 2018-438 AND 2018-1627

Justin Valente, represented by Timothy J. Wiss, Esq., appeals the bypass of his name on the eligible list for Fire Fighter (M1545T), Town of Kearny. He also appeals the removal of his name from the subject eligible list on the basis of his failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-64 D.M. – CSC DOCKET NO. 2017-3480

D.M., represented by Darryl M. Saunders, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999R), City of Newark, due to an unsatisfactory employment record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-65 MARY ANN PROSPERO – CSC DOCKET NO. 2018-3792

Mary Ann Prospero appeals the decision of the Division of Agency Services which found that her position with the Department of Labor and Workforce Development is properly classified as an Interviewer Aide. The appellant seeks an Interviewer job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-66 CHIEF, FINANCE AND ACCOUNTS (M0257U), CITY OF NEWARK – CSC DOCKET NO. 2018-3178

Fidelia N. Uzoukwi Odutola requests enforcement of the Civil Service Commission's decisions rendered on July 26, 2017 and March 27, 2018 regarding the failure of the City of Newark to properly dispose of the November 2, 2016 certification (OL161266) of the Chief, Finance and Accounts (M0257U), City of Newark eligible list.

ACTION: The Civil Service Commission directed that this request be held.

B-67 MADONNA HILL – CSC DOCKET NO. 2017-1867

Madonna Hill appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Regional Staff Nurse, Medical Assistance (S0421U), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-68 JUSTIN SUDOL – CSC DOCKET NO. 2018-2958

Morris County requests a retroactive permanent appointment for Justin Sudol to the title of County Correction Officer, effective March 20, 2017.

ACTION: The Civil Service Commission directed that this request be granted, but Justin Sudol receive a retroactive permanent appointment effective March 27, 2017.

B-69 JEAN DOUGHERTY – CSC DOCKET NO. 2018-3686

The Department of Human Services, on behalf of Jean Dougherty, requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22(d) so as to permit Dougherty to donate more than 30 days.

ACTION: The Civil Service Commission directed that this request be granted.

PUBLIC PORTION

No comment.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, August 1, 2018, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Deirdré L. Webster Cobb
Chairperson
Civil Service Commission